**Revised Appraisal Form :**

**A P P E N D I X**

**PERFORMANCE-BASED APPRAISAL SYSTEM (PBAS) &**

**ACADEMIC PERFORMANCE INDICATORS (APIS)**

**FOR PROMOTION UNDER CAREER ADVANCEMENT SCHEME (CAS)**

**(FACULTIES OF arts & Commerce / Law / SCIENCES / PHARMACEUTICAL SCIENCES / ENGINEERING)**

**SECTION – A : GENERAL**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name and Designation of the Faculty | : |  |
| 2. | Name of the Department / College | : |  |
| 3. | Address for Communication  e-Mail / Telephone / Mobile of the  Faculty | : |  |
| 4. | YEAR OF PERFORMANCE APPRAISAL | : |  |

**SECTION – B :**

**CATEGORY – I  : TEACHING, LEARNING AND EVALUATION-RELATED ACTIVITIES**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl. No.** | **Nature of Activity** | **Details of the activity to be provided by the applicant along with copies of evidence** | **Maximum API Score** | **Score awarded**  **by the University** |
| 1. | Lectures seminars, tutorials, practical’s, contact hours under taken as percentage of lectures allocated |  | 50 |  |
| 2. | Lectures or other teaching duties in excess of the UGC norms. |  | 10 |  |
| 3. | Preparation and imparting of knowledge by instruction as per curriculum; syllabus enrichment by providing additional resources to students |  | 20 |  |
| 4. | Use of participatory and innovative - teaching learning methodologies; updating of subject content, course improvement etc. |  | 20 |  |
| 5. | Exam duties, (invigilation; question paper setting, evaluation by assessment of answer scripts |  | 25 |  |
|  | | | **125** |  |

**CATEGORY II : CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl. No.** | | | | **Nature of Activity** | | | **Details of the activity to be provided by the applicant** | | **Maximum API Score** | | **Score awarded**  **by the University** | | |
| 1. | | | | Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels,, cultural activities, subject related events, advisement and counseling) | | |  | | 20 | |  | | |
| 2. | | | | Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. | | |  | | 15 | |  | | |
| 3. | | | | Professional development activities (such as participation in seminars, conferences, short term, training courses, talks, lecturers, membership of associations, dissemination and general articles, not covered in category (IIII) | | |  | | 15 | |  | | |
|  | | | | | | | | | **50** | |  | | |
| **CATEGORY – III(A) : RESEARCH AND ACADEMIC CONTRIBUTIONS** | | | | | | | | | | | |
| **Sl. No.** | **Nature of Activity** | | | **Details of the activity to be provided by the applicant** | | **Maximum**  **API Score**  **(per each publication)** | | **Score awarded**  **by the University** | | |
| 1. | International Referred Journals | |  | | | 20 | |  | | |
| 2. | National Referred Journals | |  | | | 15 | |  | | |
| 3. | Full papers in conference proceedings | |  | | | 10 | |  | | |
| **III(B) – Research Publications (Books, chapters in books, other than referred journal articles)** | | | | | | | | | | |
| 1. | Text / Reference Books Published by International Publishers with an established peer review system. | |  | | | 50 sole author;  10 / chapter in an edited Book | | | |  |
| 2. | Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers/local publishers | |  | | | 20/15sole author, and 5/ 3 chapter in  edited books | | | |  |
| 3. | Chapters in knowledge based volumes in International/National level publishers with ISBN/ISSN numbers | |  | | | 10/5 / Chapter | | | |  |
| **III(C) - Research Projects** | | | | | |  | | | |  |
| 1. | Major Projects amount mobilized  with grants above 30.00 lakhs for Engineering /Rs.5.00-30.00 lakhs &    Major Projects amount mobilized   with grants above 5.00 lakhs for Arts, Law & Science/ Rs.3.00-5.00 lakhs  Minor projects ( below Rs.5.00 lakhs) for Engineering/( below Rs.3.00 lakhs) for Arts, Law & Science | |  | | | 20/15(each)  20 /15(each)  10 (each) | | | |  |
| 2. | Consultancy projects(Minimum Rs.10.00lakh) for Engineering(Minimum Rs.2.00lakh) for Arts, Law & Science | |  | | | 10/per every Rs.10lakhs/  2lakhs | | | |  |
| 3. | Completed project report Major/Minor(Acceptance from funding agency) | |  | | | 20/10 each | | | |  |
| 4. | Projects outcome/output for national patents/international patents/state govt/local bodies | |  | | | 30/50/10/5 (each) | | | |  |

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| **III (D) - Research Guidance :** | | | | | | |
| **III (D) (i) - M. Phils./M. Tech. / M. Pharm** | | | | | | |
|  | | Degree awarded |  | | 3/ each |  |
| **III (D) (ii) - Ph.Ds.** | | | | | | |
|  | | Degree awarded  Thesis submitted |  | | 10/ each  7 / each |  |
| III(E):Training courses and conference /seminar/workshop papers: | | | | | | |
| 1 | Refreshercourse,Methodology workshops, Training, Teaching-Learning evaluation Technology Programmes, soft skills development programmes, Faculty Development programmes(Max:30 points) | | |  | 20(each) not less than two weeks/ 10(each)one week duration |  |
| 2 | Papers in Conferences/Seminars/workshops etc...Participation and presentation of researchpapers(oral/poster)in international/National/ state level/university level including college level | | |  | 10/7.5/5/3 (each) |  |
| 3 | Invited lectures, or presentations for conferences/symposia International/National | | |  | 10/5(each) |  |