



# ANDHRA UNIVERSITY


VISAKHAPATNAM, ANDHRA PRADESH, INDIA

NAAC – Accredited "A++" Grade with a CGPA of 3.74 out of four point scale

"ISO 9001 : 2015 Certified"

## Recruitment Notification for the posts of ASSOCIATE PROFESSORS

The university invites applications online from Indian Citizens and Overseas citizens of India (OCI) for the following positions:

	ANDHRA UNIVERSITY VISAKHAPATNAM – 530 003 <b>RECRUITMENT NOTIFICATION</b> (Employment Notification No. S.II(1)/6849/1-790/2026(2), Dated : 15.05.2026)															
<b><u>PART-A (SC/ST Backlog)</u></b>																
<b>Limited Recruitment Notification for Associate Professor positions for SC/ST backlog vacancies</b>																
Applications in the prescribed format are invited online for the following SC/ST Backlog Vacancies of teaching positions for various Departments on direct recruitment basis.																
<table border="1"><thead><tr><th rowspan="2">Cadre</th><th colspan="3">SC</th><th rowspan="2">ST</th><th rowspan="2">Total</th></tr><tr><th>I</th><th>II</th><th>III</th></tr></thead><tbody><tr><td>Associate Professors</td><td>0</td><td>0</td><td>2</td><td>4</td><td>6</td></tr></tbody></table>	Cadre	SC			ST	Total	I	II	III	Associate Professors	0	0	2	4	6	
Cadre		SC					ST	Total								
	I	II	III													
Associate Professors	0	0	2	4	6											
<b><u>PART-B (BC Backlog)</u></b>																
<b>Recruitment Notification for Associate Professor positions for BC backlog vacancies</b>																
Applications in the prescribed format are invited online for the following BC Backlog Vacancies of teaching positions for various Departments on direct recruitment basis.																
<table border="1"><thead><tr><th>Cadre</th><th>BC-A</th><th>BC-B</th><th>BC-C</th><th>BC-D</th><th>BC-E</th><th>Total</th></tr></thead><tbody><tr><td>Associate Professor</td><td>0</td><td>3</td><td>0</td><td>0</td><td>0</td><td>3</td></tr></tbody></table>	Cadre	BC-A	BC-B	BC-C	BC-D	BC-E	Total	Associate Professor	0	3	0	0	0	3		
Cadre	BC-A	BC-B	BC-C	BC-D	BC-E	Total										
Associate Professor	0	3	0	0	0	3										
The detailed information of the above posts relating to qualification, experience, pay scales, reservation, link for submission of filled-in online application, etc., can be obtained from the University website: <a href="http://www.andhrauniversity.edu.in">www.andhrauniversity.edu.in</a> . (or) <a href="https://apuniversitiesrecruitment.apcfss.in">https://apuniversitiesrecruitment.apcfss.in</a>																
The filling and submission of applications is from <b>18-05-2026</b> and the last date, time for submission of online application is <b>08-06-2026, 05.00 P.M.</b> The hard copy of the application along with the self-attested relevant documents should reach on or before <b>15-06-2026, 05.00 P.M.</b>																
NOTE: 1. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever. 2. For any queries, please contact the University Call Centre between 10.30 A.M. and 05.00 P.M. at Phone No. <b>9866416699</b> , e-mail id: <a href="mailto:facultyrecruitment2026@andhrauniversity.edu.in">facultyrecruitment2026@andhrauniversity.edu.in</a> .																
<b>Date 15.05.2026</b>	<b>REGISTRAR</b>															

The above vacancies will be governed by the following Government Orders for implementation of horizontal reservation:

- G.O.Ms.77 General Administration (Services-D) Department 02.08.2023
- G.O. Ms. No. 46, dated 19.04.2025
- Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments.

The following Horizontal reservation will be implemented accordingly:

1. 33 1/3rd % for Women;
2. Three percent (3%) for Sports persons;
3. Two percent (2%) for Ex-serviceman;
4. Four percent (4%) for Persons with Benchmark Disabilities.

**Important note:**

1. As per the Andhra Pradesh Gazette Notification No. 19 dated 21st December 2021, for the purpose of reservation of posts, sanctioned strength for a state educational institution or a class of State Educational Institutions under the control of an authority or management, that is competent for recruitment in those State Educational Institution (s) shall be regarded as a single unit, in this case roster is calculated by considering university as a single Unit.
2. The rules of reservation for SC, ST, BC, EWS (vertical) and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and Persons with Benchmark Disabilities (PBDs) will be followed as per GO Ms. No. 77 dated 02.08.23 issued by GAD, Government of AP and its subsequent amendments.
3. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate (caste) issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.
4. This Recruitment Notification for the backlog faculty vacancies (Scheduled Castes / Scheduled Tribes / Backward Classes) is issued pursuant to the permission accorded by the Government in G.O. Rt. No. 97, Social Welfare (CV.ROR) Department, dated 14.05.2026, whereby the Government, has permitted the filling up of the said backlog faculty vacancies in the State Public Universities of Andhra Pradesh through fresh recruitment notifications, in accordance with the recruitment procedure prescribed under G.O. Ms. No. 20, Higher Education (UE) Department, dated 28.06.2023.
5. All candidates applying under this backlog recruitment notification, including candidates applying for the post of Assistant Professor under the Scheduled Castes, Scheduled Tribes, and Backward Classes backlog categories, shall be required to participate in the screening test (written test) conducted by the Andhra Pradesh Public Service Commission, and the recruitment shall be conducted in accordance with the complete selection procedure prescribed under G.O. Ms. No. 20, Higher Education

(UE) Department, dated 28.06.2023 as amended, read with G.O. Ms. No. 14, Higher Education (UE) Department, dated 13.02.2019.

Weblink for the application form: <https://apuniversitiesrecruitment.apcfss.in>

<b>Academic Pay Level as per the GO Ms No. 14 dated: 13.02.2019 HE(UE)D, Government of Andhra Pradesh Pay Matrix</b>		
Associate Professor	Level – 13 A	₹ 1,31,400 - 2,17,100

**Note:**

1. Andhra Pradesh State Educational Institutions (Reservation in Teachers' Cadre) Act, 2021 (Act 19 of 2021), under which for the purpose of reservation of posts, university is considered as unit is under challenge before the Hon'ble High Court of Andhra Pradesh in W.P. No. 4166 of 2024 and so the present notifications shall be subject to the interim and further orders of the Hon'ble High Court.
2. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

**1. Essential Qualifications and desired specializations - Subject wise:**

**1.1 Department: Civil Engineering**

Number of Posts: 01 (ST)

**Subject(s):** Civil Engineering

**Essential Qualifications:**

a. A good academic record with a Ph. D. degree in Civil Engineering and First class or equivalent at either Bachelor's or Master's level in Civil Engineering.

AND

b. At least a total 6 research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC CARE /AICTE listed journals.

AND

c. Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

AND

d. A minimum total research score of Seventy-five (75) as per G.O. Ms. No.14, dated 13.02.2019.

**Desirable Specializations:** Geo-Technical Engineering / Environmental Engineering / Soil Mechanics & Foundation Engineering / Structural Engineering.

**1.2 Department: Geo-Engineering**

Number of Posts: 01 (ST)

**Subject(s):** Geo-Engineering

**Essential Qualifications:**

a. A good academic record with a Ph. D. degree in Geo-Engineering and First class or equivalent at either Bachelor's or Master's level in Geo-Engineering.

- AND
- b. At least a total 6 research publications in Scopus/Web of Science Indexed/SCI/ SCIE/ UGC CARE /AICTE listed journals  
AND
  - c. Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.  
AND
  - d. A minimum total research score of Seventy-five (75) as per G.O. Ms. No.14, dated 13.02.2019.

**Desirable Specializations:** Remote Sensing & GIS / Geo-Engineering / Geo-Informatics / GI Science Spatial Information Technology / GPS & Drone (UAV) Remote Sensing.

**1.3 Department: Instrument Technology**

Number of Posts: 01 (SC-III)

**Subject(s):** Instrument Technology

**Essential Qualifications:**

- a. A good academic record with a Ph. D. degree in Instrument Technology and First class or equivalent at either Bachelor's or Master's level in Instrumentation Engineering.  
AND
- b. At least a total 6 research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC CARE /AICTE listed journals  
AND
- c. Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.  
AND
- d. A minimum total research score of Seventy-five (75) as per G.O. Ms. No.14, dated 13.02.2019.

**1.4 Department: Meteorology & Oceanography**

Number of Posts: 01 (SC-III)

**Subject(s):** Meteorology & Oceanography

**Essential Qualifications:**

- i. A good academic record, with a Ph.D. degree in Meteorology & Oceanography, and
- ii. A Master's Degree in Meteorology / Atmospheric Science / Physical Oceanography / Ocean Sciences with at-least 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed), and
- iii. A minimum of eight years of experience in teaching and / or research in an academic / research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/ Industry with a minimum of seven publications in Scopus / Web of Science Indexed/SCI/SCIE/UGC-CARE listed journals and a minimum total research score of seventy five (75) As per G.O. Ms. No.14, dated 13-02-2019.

**Desirable Specialization:**

Monsoon Meteorology / Tropical Meteorology / Synoptic Meteorology / Dynamics of Climate Change / Climate and Ocean Modelling / Numerical Weather Prediction / Air Pollution / Agricultural Meteorology.

Physical Oceanography / Dynamical Oceanography / Indian Ocean Dynamics / Coastal Zone Management and Ocean Resources / Acoustical Oceanography / Satellite Oceanography / Air-Sea Interaction.

**Relaxation Clause:**

- a. A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste / Scheduled Tribe / Backward Classes (BC) / Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

**1.5 Department: Music & Dance**

Number of Posts: 01 (ST)

**Subject(s):** Music & Dance

**Essential Qualifications:**

A.

- i. Good academic record, with a Ph.D. degree in the Music / Dance concerned/allied/relevant subject.
- ii. Performing ability of a high professional standard.
- iii. A Minimum of eight years' experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications and a minimum total research score of Seventy-five (75) as per G.O. Ms. No.14, dated 13.02.2019.

OR

B.

A traditional or a professional artist with highly commendable professional achievement having Master's degree in the subject concerned, who has:

- i. been 'A'-grade artist of AIR/ Doordarshan;
- ii. eight years' experience of outstanding performing achievement in the field of specialization;
- iii. experience in designing of new courses and /or curricula;
- iv. participated in National Level Seminars/Conferences/Concerts in reputed institutions, and ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**Desirable Specializations:** For Music-Carnatic Music & For Dance-Classical Dance Kuchipudi

**Relaxation Clause:**

- a. A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste / Scheduled Tribe /

- Backward Classes (BC) / Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

**1.6 Department: Statistics**

Number of Posts: 01 (ST)

**Subject(s):** Statistics

**Essential Qualifications:**

- a. A good academic record with a Ph. D Degree in Statistics.  
AND
- b. A Master's Degree in Statistics / Applied Statistics / Statistics with Computer Science with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).  
AND
- c. A minimum of eight years of experience in teaching and / or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals.  
AND
- d. A Minimum total research score of Seventy-five (75) as per as per G.O.Ms.No.14, dated 13.02.2019.

**Relaxation Clause:**

- a. A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste / Scheduled Tribe / Backward Classes (BC) / Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

**1.7 Department: Chemical Engineering**

Number of Posts: 01 (BC-B)

**Subject(s):** Chemical Engineering

**Essential Qualification:**

- a. A good academic record with a Ph. D. degree in Chemical Engineering and First class or equivalent at either Bachelor's or Master's level in Chemical Engineering.  
AND
- b. At least a total 6 research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC CARE /AICTE listed journals  
AND
- c. Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.  
AND

A minimum total research score of Seventy-five (75) as per as per G.O.Ms.No.14, dated 13.02.2019.

**1.8 Department: Humanities and Basic Sciences**

Number of Posts: 01 (BC-B)

**Subject(s):** Physics / Nuclear Physics

**Essential Qualifications:**

- a. A good academic record with a Ph. D Degree in Physics / Nuclear Physics in Science stream.

AND

- b. A Master's Degree in Physics / Nuclear Physics in Science stream with at least 55% marks an equivalent CGPA.

AND

- c. A minimum of eight years of experience in teaching and / or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals.

AND

A minimum total research score of Seventy-five (75) as per G.O. Ms. No.14, dated 13.02.2019.

**Relaxation Clause:**

- a. A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste / Scheduled Tribe / Backward Classes (BC) / Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

**1.9 Department: Mechanical Engineering**

Number of Posts: 01 (BC-B)

**Subject(s):** Mechanical Engineering

**Essential Qualifications:**

- a. A good academic record with a Ph. D. degree in Mechanical Engineering and First class or equivalent at either Bachelor's or Master's level in Mechanical Engineering.

AND

- b. At least a total 6 research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC CARE /AICTE listed journals

AND

- c. Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

AND

- d. A minimum total research score of Seventy-five (75) as per G.O. Ms. No.14, dated 13.02.2019.

## Important note

### 1. Instructions to the candidates for filling the Application form:

- a. The candidates are requested to go through the Recruitment Notification placed on the University Website. Read the instructions carefully and comply with them, before filling the details in the portal.
- b. Applicants are required to apply online. The online link will be available till date specified below:

University website	<a href="http://www.andhrauniversity.edu.in">www.andhrauniversity.edu.in</a>
Common Recruitment portal	<a href="https://apuniversitiesrecruitment.apcfss.in">https://apuniversitiesrecruitment.apcfss.in</a>
Applications available from	<b>18-05-2026</b>
Applications (online) available till	<b>08-06-2026</b>

- c. All applications, communications, fee payments, choice declarations, and consequential proceedings shall be conducted through the said Portal. Candidates are advised to read these instructions carefully before commencing the application process
- d. The candidate has to click on the link provided and complete the registration process first. The candidate will receive an OTP to the registered Aadhaar-linked mobile number. The mobile number used for registration must be linked to the candidate's Aadhaar, which he/she need to fill in the registration form to complete the registration. If the registration ID and password are lost, there is a provision to retrieve the same in the log-in portal.
- e. Once the registration of the candidate is confirmed, the candidate has to log-in on the application portal using the credentials and fill in all the required information viz., educational qualifications, experience, academic/research details etc. and submit.
- f. The candidate has to take the printout of the successfully submitted online application and submit the same along with self-attested hard copies of certificates and other documents in support of the credentials claimed to the respective university(ies) selected by the candidate before the due date through registered post/courier/speed post. The application and supporting documents will not be accepted in person. Requests for any change will not be accepted after submission of the application.
- g. The supporting documents shall be arranged sequentially in accordance with the serial numbers of the required information in the application form submitted online. In case of multiple supporting documents against a specific item, relevant documents may be numbered incrementally as 1.1., 1.2., 1.3. The candidates are required to prepare the contents with page numbers of the supporting documents and submit along with the application form the same to the university(ies) within the stipulated time.
- h. Submission of hard copy of the application(s) along with supporting documents to the University(ies) is mandatory. Applicants are advised to submit the same well in advance, without waiting till the last date, to avoid postal delays or any other unforeseen problems. The university will not be responsible for postal delays at any stage.
- i. Applications received after the due date will be summarily rejected.

- j. The candidates should possess all prescribed eligible and essential qualifications by the date of notification issued.

**2. Procedure for payment of Registration Fee:**

- a. Application Fees (Non-refundable) to be paid through the link provided in the application form portal:

Sl No	Category	Amount per Application (INR)
1	For all Categories	3,000 INR
2	Overseas Citizens of India (OCIs)	USD 100 Equivalent amount to be paid in Rupees (9,600 INR)

**b. Treatment of fees paid under the 2023 Faculty Recruitment Notifications (now withdrawn) —**

i. Adjustment and Refund:

1. Applications submitted by candidates under the 2023 notifications shall not be automatically carried forward to this fresh notification.
  2. Candidates who had applied under the 2023 notifications and who wish to be considered for any post under this fresh notification are required to submit fresh applications through the Common Recruitment Portal in the manner prescribed in these instructions.
- ii. Where the candidate had paid the application fee for a post under the 2023 notification and is now applying for the same number of posts under this fresh notification, the fee paid under the 2023 notification shall be adjusted, against the application fee payable under this fresh notification, subject to verification of the earlier application and payment details;
- iii. Where the candidate had paid the application fee for *more posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee for the matching number of posts shall be adjusted as mentioned above, and the balance fee, in respect of the unutilised earlier payment, shall be refunded to the candidate through the Portal
- iv. Where the candidate had paid the application fee for *fewer posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee paid under the 2023 notification shall be adjusted as mentioned above, and the differential fee for the additional posts shall be paid by the candidate through the Portal at the time of submission of the fresh application

3. **Submission of a hard copy of the application with enclosures:** Online applications will be summarily rejected if the hard copy of it is not received with all the supporting documents evidencing the entries in the application. The candidate has to take a print-out of the filled-in application and enclose all the self-attested supporting documents and send through registered post/speed post/courier to the designated address on or before **15-06-2026** after appending the applicant's signature. Applications without the signature of the candidate and incomplete forms 'will not be considered'.

- a. The candidate has to write the "Post Applied for Associate Professor (or) Professor and the "Department Name \_\_\_\_\_" on the top of the envelope

- b. Address for sending the hard copy of the application form along with the enclosures:

University Address	The Registrar Andhra University Waltair Visakhapatnam – 530 003 Andhra Pradesh
University Call center No	9866416699
University Email ID	facultyrecruitment2026@andhrauniversity.edu.in

#### 4. Important Information:

- a. The Eligibility of the applicants against the post applied will be verified by the respective departmental committees of the universities as per clause 1.2 of G.O.MS. No. 20 HE(UE) Department, dated:28.06.2023.
- b. The list of prima facie eligible candidates for the screening/written test and the list of prima facie ineligible candidates shall be communicated to the candidates through the candidate's account on the Common Recruitment Portal and/or the candidate's registered email. The said lists may additionally be displayed on the websites of the Universities for general information.
- c. The candidates who have a grievance against the ineligibility shall appeal in writing to the Vice-Chancellor of the university via the Recruitment portal only within seven (07) days from the date of display of the list.
- d. The appeal of a candidate shall be adjudicated by the Vice-Chancellor of the University within seven days from the date of receipt and the Vice-Chancellor's decision is final.
- e. Accordingly, the final list of prima-facie eligible candidates shall be displayed on the university website.
- f. For the posts of Associate Professor and Professor —
  - i. all applications shall be screened for prima facie eligibility by the Departmental Committee;
  - ii. the Written Test by the Andhra Pradesh Public Service Commission shall not apply to the posts of Associate Professor and Professor;
  - iii. the prima facie eligible applicants shall proceed directly to validation by the Screening-cum-Evaluation Committee under Clause 1.4
- g. The Screening-cum-Evaluation Committee (SEC) of the respective university shall verify and evaluate the academic and research score secured by the applicants in the subject concerned through the 'Assessment Criteria and Methodology Proforma' designed by the respective universities based on the criteria and methodology listed in table at Appendix-I.
- h. The merit list based on weightages given in the table at Appendix will be considered for the shortlisting of candidates for interview in the ratio of 4:1 by the Screening and Evaluation Committee.
- i. The validated scores of the candidates in the order of merit and the list of shortlisted candidates for interview will be displayed on the respective university website.

- j. Any candidate with a grievance on his/her status in the merit list may appeal via the portal to the Vice-Chancellor of the university within seven (7) days from the date of display of the lists. The appeal of a candidate shall be adjudicated by the Vice-Chancellor within seven days from the date of receipt and Vice-Chancellor's decision is final. No further appeal shall be entertained in the matter by the university
- k. Only the shortlisted candidates shall be called for interview through display on University website, intimation in the candidate's account in the University recruitment portal or email-
- l. Candidates may apply to multiple State Public Universities for the same subject in respect of the cadres of Professor, Associate Professor and Assistant Professor through the Common Recruitment Portal. Such candidates shall be subject to the Multi-University Choice Process under, which provides as follows:
  - i. After preparation of the 4:1 interview shortlist, the candidate shall be intimated through the recruitment portal;
  - ii. The candidate shall, within five (5) days from the date of intimation, declare an order of preference among the Universities to which the candidate has been shortlisted, through the Portal;
  - iii. Where the candidate fails to declare the order of preference within the said period, a deemed preference order shall apply in the order of decreasing SEC validation scores. Where the said scores in two or more Universities are identical, the said Universities shall, in the deemed preference order, be in the alphabetical order of their names;
  - iv. The preference order once declared (or deemed declared) shall be final and binding;
  - v. Each University shall conduct interviews of all candidates on its 4:1 shortlist and prepare its Recommended List under Clause 1.7.14;
  - vi. Appointment orders shall be generated on the basis of the candidate's preference order, Recommended List, and posts available;
- m. The candidates called for interview should report one day before the date of the interview concerned for verification of their original certificates research publications and all other supporting documents. Any mismatch between the originals and the data furnished in the application and/or false claim will disqualify the candidate for interview. No appeal shall be entertained at this stage.
- n. The entire interview process for all the candidates shall be video graphed.
- o. The total duration of the interview process for a candidate will be for 45 minutes.
- p. The assessment of a candidate 's performance in the interview will be for a maximum of 100 marks against the following four components in two categories
  - i. Category-I: Lecture Discourse and Disposition (40 marks)
    - 1. Lecture demonstration — 25marks
    - 2. Inter-disciplinary awareness, critical thinking, personality etc - 15 marks
  - ii. Category-II: Pedagogy and Research Aptitude (60 marks)
    - 1. Domain knowledge and technology enabled learning — 35marks

2. Research competence, and future plans – 25marks

- q. The final selection to the post of Associate Professors/Professors is based overall merit of the candidate with 50% weightage given to his/her Academic/Research score and 50% weightage given to his/her performance in the interview.

**r. Recommended and Waitlist**

- i. On conclusion of the interviews, the Selection Committee shall prepare two lists in respect of each subject and each reservation category:
  1. a Recommended List in the order of merit, equal in number to the notified vacancies, reservation-category-wise; and
  2. a Waitlist in the order of merit, comprising those candidates from the 4:1 interview shortlist to the notified vacancies, reservation-category-wise, only who have not been accommodated in the Recommended List.
- ii. The candidates in the Recommended List shall be offered appointment, through the candidate's account on the Common Recruitment Portal, in the order of merit.
- iii. Operation of the Waitlist shall arise on:
  1. refusal or relinquishment by a candidate in the Recommended List to accept appointment within the prescribed period and communicated by the candidate through the online Portal in the prescribed proforma;
  2. failure of a candidate in the Recommended List to join within the prescribed period after issue of appointment order through the candidate's account in the common recruitment portal; or
  3. operation of the multi-University preference process where a candidate in the Recommended List of two or more Universities is appointed to one University, freeing up the resultant vacancy in the other University or Universities.

5. General Information:

- a. Call letters to attend interviews will be sent only to the short-listed candidates by intimation in the candidates account of common recruitment portal and by email- No correspondence will be entertained with applicants who are not shortlisted/ called for interview.
- b. Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and PBDs will be followed as per
  - i. GO Ms. No. 77, General Administration (Service-D) Department, dated 02.08.23,
  - ii. G.O. Ms. No. 46 and G.O. Ms. No. 47 of GAD, dt. 19.04.2025.
  - iii. Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments

Candidates applying for the reserved posts should clearly state the

category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

- c. In case a candidate wants to claim benefits under the Persons with Benchmark Disabilities (PBDs) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise, the application will not be considered.
- d. If valid hard copies of the documents in support of the claim made in the online application, wherever required, are not sent along with the application, the application is liable to be summarily rejected. No appeal against rejection in this regard will be entertained.
- e. Canvassing in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
- f. All disputes are subject to the jurisdiction of High Court of Andhra Pradesh, Amaravathi.
- g. The University reserves the right not to fill up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw positions advertised at any time without assigning any reason.
- h. The Experience/ Service Certificate shall include the full details of the positions held, period of service and Pay scale/ Pay levels/ Grade Pay.
- i. Before applying one must ensure that they are eligible according to the criteria stipulated in the recruitment notification. If the candidate is found ineligible at any stage of the recruitment process, his/her candidature shall be cancelled.
- j. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- k. The candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions) shall forward their application/s through proper channel and furnish "No Objection Certificate" from their Competent Authority. The NOC should also indicate the vigilance clearance from the parent Department.
- l. The past service of the applicants will be considered as per the provisions under G.O.Ms.No.20, Higher Education (UE) Department, dated:28.06.2023
- m. The appointment under the reserved category is provisional and subject to the certificate being verified through proper channels. If the verification reveals that the claim of the candidate belonging to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to any further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
- n. The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. The period of active service spent on pursuing Research Degree simultaneously with teaching assignments without

taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment.

- o. Candidates who have been awarded Ph.D./Masters/Bachelor's degree from foreign Universities should enclose "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their degrees shall not be considered.
- p. The University shall not be responsible for any loss of e-mail, loss of any communication due to the wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.
- q. Interviews for candidates who are abroad and unable to appear for the interview in person may be conducted, at no risk to the university, through video-conferencing by suitably adopting the four components of the interview process and the time-limits mentioned. If selected, he/she will be issued a 'Letter of Intimation' of his/her selection and will be directed to meet the Registrar in person, on or before a stipulated date, for verification of the claims made in the application with his/her original certificates and other documents. If the claims are found correct, the appointment order shall be issued. However, any mismatch / distortion of information found will disqualify the candidates and the letter of intimation issued is treated as withdrawn without any notice. No appeal shall be entertained at this stage by the university.
- r. The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it shall be published on the University website for the information of all concerned. No other communication will be made or published in the public domain.
- s. The university may adopt higher performance criteria, if required
- t. The applicants must be aware that their output by way of M.Phil./Ph.D./research papers are not plagiarized. In case at any time following the appointment (if selected), at any stage, the University discovers that the content is plagiarized, the candidate will be liable for termination from the service without any notice. UGC Notification dated July 31, 2018, in this regard, is to be complied with.
- u. Any publications in predatory/dubious journals or books from predatory publishers or presentations in predatory/dubious conferences will not be considered for academic credit for selection.
- v. The university has the right to post the selected candidates at the Main Campus of the University or any of the Constituent College / Institution /Department / Centre of the University as decided by the competent Authority of the university depending upon the requirements and exigencies of service.
- w. The candidates shall attend the interview at the designated place and time at his/her own expense.
- x. Candidates can apply to multiple universities for the same subject vacancies of their choice.
- y. Any misinformation, plagiarism, criminal antecedents and any related activity of the candidate is deemed to be detrimental to the post applied for, shall disqualify him or her without any notice.

### Important dates to be noted by the applicants

SI no	Details	Date
1	Display of notification in the website <a href="http://apuniversitiesrecrutiment.apcfss.ap.in">apuniversitiesrecrutiment.apcfss.ap.in</a>	15-05-2026
2	Commencement of receiving of applications in the portal	18-05-2025
3	Last date for submission of online application and payment of registration fee through the portal	08-06-2026
4	Last date for receiving hardcopy of the application along with all enclosures by post / courier	15-06-2026
5	Display of the list of prima-facie eligible and ineligible applicants for screening test of Associate Professors (or) Professors	22-06-2026
6	Last date for receiving grievances on prima-facie eligibility for Associate Professors (or) Professors	29-06-2026
7	Display of the final list of prima-facie eligible candidates for screening test of Associate Professors (or) Professors	30-06-2026
8	Last date for receiving grievances on the validated scores for shortlisted applicants	To be notified
9	Display of final list of 4:1 shortlisted candidates for interviews by Screening cum Evaluation Committee	To be notified
10	Display of schedule of Interviews	To be notified

**APPENDIX-I**

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

S. No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned) x100% <i>(Classes taught includes sessions on tutorials, lab and other teaching related activities)</i>	80% & above – Good Below 80% but 70% & above – Satisfactory Less than 70% – Not satisfactory
2.	Involvement in the University/College students related activities/research activities) (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Good – Involved in at least 3 activities Satisfactory – 1-2 activities Not-satisfactory – Not involved / undertaken any of the activities <b>Note:</b> Number of activities can be within or across the broad categories of activities

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.

**Or**

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.

Not Satisfactory: If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.No	Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture/ Medical/ Sciences Veterinary	Faculty of Languages/ Humanities/ Arts/Social Sciences/ Library/ Education/ Commerce/ Management/ & other related discipline
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by:</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>	03	03
	Chapter or Research paper	08	08
	Book		
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20

	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs Less than 10 lakhs	10 05	10 05
	<b>(c) Research Projects Ongoing:</b>		
	More than 10 lakhs Less than 10 lakhs	05 02	05 02
	(d) Consultancy	03	03
5	<b>(a) Patents</b>		
	International National	10 07	10 07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International National	10 07	10 07

	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor – 5 Points
- ii) Paper with impact factor less than 1 – 10 Points
- iii) Paper with impact factor between 1 and 2 – 15 Points
- iv) Paper with impact factor between 2 and 5 – 20 Points
- v) Paper with impact factor between 5 and 10 – 25 Points
- vi) Paper with impact factor >10 – 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

## APPENDIX-II

### Roster for Associate Professors (SC/ST and BC Backlog Vacancies):

S.No.	Department/Subject	Roster Point	No. of posts
1	Civil Engineering	ST	1
2	Geo-Engineering	ST	1
3	Instrument Technology	SC-III	1
4	Meteorology & Oceanography	SC-III	1
5	Music & Dance	ST	1
6	Statistics	ST	1
7	Chemical Engineering	BC-B	1
8	Humanities & Basic Science (Physics)	BC-B	1
9	Mechanical Engineering	BC-B	1
<b>Total</b>			<b>9</b>