

DETAILED INFORMATION ON NOTIFICATION
For RINL-Vizag Steel Chair Professor and Assistant Professor(Ad-hoc)
(For a Walk-in Interview Scheduled on 11-09-2023)

A) Information on IOCL Endowed Chair Professor:

An "endowed chair" is a named position founded upon a gift agreement that will fund a twelve-month salary of the occupant in perpetuity at the level of university faculty members. It is the highest academic award that the University can bestow on a CHAIR PROFESSOR. It is an honor to the named as Chair Professor also an enduring tribute to the donor who establishes such chair.

i) What is an Endowed Chair or Professorship?

An "endowed professorship" is a named position founded upon a gift agreement that will cover the consolidated salary of the occupant for a set-term at the rate of 1.00 lakh per month. The university may provide additional funds to be used for research and other operating expenses. Normally an endowed chair will only be held by a professor with a tenure.

ii) Purpose of the Endowed Position:

The purpose of a Chair Professor is to create strong interface between university-industry with a view to enhance specific domain knowledge of the students and to build employable skill-set. Apart from this, basically the chair professor identified will cater to the cutting edge research along with mentoring startup and innovation activity in the respective domains. Through the Chair Professors, the students will have the opportunity to work in research labs and learn from the real world of innovation and discovery.

The Donors provide funds for the overall improvement of the quality of teaching and research at University, but some have personal interests in specific areas of study are also given. By funding endowed chairs, donors can convene the brightest minds to focus on particular problems or issues and spur advances in those areas.

iii) Appointment and Evaluation Criteria for Chair Professor:

In order to ensure that Chair professors meet University standards, quality criteria have been drawn up in terms of their experience and skill sets.

iv) The period of Appointment and Duration of the Chair:

The chair professor applicants shall be considered up to the maximum age of 70 years. The period of appointment and duration shall be initially for 12 months and extendable for two years, on satisfactory progress and funding support from the sponsoring industry.

v) The Criteria:

Before assessing a candidate's suitability for a professorial appointment, it is important to bear in mind a number of general and specific factors that are separate from the criteria that apply to all professors. Clearly, the field in which the candidate will be working must be taken into account when he is assessed. The candidate shall have prescribed qualifications as per the UGC/AICTE stipulated criteria, in the relevant academic area and experience in a specific domain required. The criteria would be weighted according to the type of Chair Professor on the type of professor that is recruited or tested, specific aspects, such as stature, leadership,

management skills, social status or personality related to the profile, also play a role. The checklist below is divided into criteria and indicators.

B) Checklist of Criteria & Indicators Common for Chair/Ad-hoc Professors:

1. Vision for knowledge in the scientific domain:

- The candidate has a suitable and inspiring vision for the social and academic significance of the subject area and its relationship to the profile of the chair.
- The candidate has knowledge of the impact that scientific developments in this field can have on social developments and problems.
- The candidate is aware of current and possible future developments in the domain.

2. Teaching:

- The candidate has a suitable and inspiring vision for academic/scientific teaching within the discipline and in general.
- The candidate has demonstrated the ability to set up courses and possesses excellent didactic abilities, both in terms of group teaching and individual supervision.
- The candidate is able to contribute to educational innovation, in terms of content and organization, within the scientific domain and relevant courses.
- The candidate can give direction to international cooperation in the field of teaching.
- The candidate is a stimulating and motivating teacher.

3. Research:

- The candidate has a suitable and inspiring vision for research in the scientific domain and the priorities in that domain.
- The candidate has demonstrated the ability to carry out and lead independent scientific research. The candidate holds a PhD, which is probably of an exceptional standard
- The candidate has experience as a supervisor or co-supervisor of a thesis, thereby demonstrating the ability to supervise PhD research.
- The candidate has developed his own line of research and is able to maintain.
- The candidate has an international scientific/academic reputation/position.
- The candidate publishes in internationally respected scholarly journals. The candidate is active in an international network for the field of study and participates in a recognized research school. In the assessment of the quantity, the nature and extent of the preceding career can be taken into account.

4.. Management and leadership:

- The candidate is able to lead the chair group and possesses the necessary Leadership skills for this group.
- The candidate has the skills and experience to manage a research group successfully, while maintaining viability and realizing growth in academic terms.
- The candidate is an inspiring and innovative leader.

- The candidate has good communication skills and an understanding of administration and organization. The candidate can attract external resources.

5.. Strategic significance of expertise

- The candidate's field of work is of exceptional importance for the future of
- The University and the high profile individual like you.
- The subject area anticipates new teaching and produces new fields of expertise or makes a significant contribution to fundamental fields of expertise for AU.

6. Social Profile:

- The candidate has the ability to successfully represent and communicate the subject area to the wider community.
- The candidate has a network that reflects the current situation and in which the relevant actors from the wider community are represented.
- The candidate is also able to successfully communicate academic discussions and developments to the media.

C. General Instructions to the Candidates Appearing for Walk-in Interview:

1. Eligibility for the advertised positions is as per UGC norms & G.O.Ms.No.14, Higher Education (UE) Department, dated. 13-02-2019 and G.O.Ms.No.20, Higher Education (UE) Department, dated 28-06-2023.
2. The qualification and experience as per norms are the minimum eligibility criteria and mere possession of the same does not entitle the candidates to be considered for selection.
3.
 - i) Candidates should type or neatly filled-in application form completely in all respects.
 - ii) Both Part-A & Part-B should be filled as prescribed for calculation of the API score.
 - iii) The candidates must carry the duly filled application form (enclosed) along with all the relevant original documents with one set of Xerox copies and 2 passport size photographs when they attend the walk-in-interview.
 - iv) The candidates should also carry their recent biodata (CV/Resume) with necessary evidences in support of their claim.
 - v) Incomplete application form will be summarily rejected.
4. Candidates should report one hour in advance of the interview scheduled time for the verification of their application and all original certificates.
5. The candidate is responsible for the correctness and authenticity of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect/false, the candidature/employment is liable to be cancelled/terminated at any time and consequent disciplinary/penal action will be initiated.
6. The remuneration would be on a consolidated basis @ Rs.1.00 lakh per month (all inclusive) paid to the RINL-Vizag-Steel Chair Professor and there will be no other allowances. In respect of Asst.Professor (Ad-hoc) remuneration is as per the norms in vogue at the university.

7. The appointment is purely on temporary basis and only for a period of one academic year.
8. The selected ad-hoc faculty shall have no claim of permanency at any stage against the regular post(s) which he/she is engaged on contractual basis.
9. The mode of Interview is “in person” only and requests for an “online interview” will not be entertained.
10. The university reserves the right to fill or not fill any of the advertised positions or cancel the notification totally.
11. Canvassing in any manner will result in the disqualification of the candidature.
12. No TA/DA shall be paid to candidates for attending the walk-in interview.
13. The decision of the selection committee is final and binding.
14. No correspondence whatsoever shall be entertained from candidate(s) regarding the outcome of the interview.
15. Selected candidates will be informed through the email address mentioned in their application.
16. Any Addendum to this notification will be notified only on the university’s website (www.andhrauniversity.edu.in/). Hence candidates are advised to visit the website until they attend walk-in interview scheduled on 11-09-2023.

Date: 31-08-2023
Visakhapatnam

Principal
AU College of Engineering