

## **DETAILED INFORMATION ON NOTIFICATION**

*(For a Walk-in Interview Scheduled on 11-09-2023)*

### **A) Information on IOCL Endowed Chair Professor:**

An "endowed chair" is a named position founded upon a gift agreement that will fund a twelve-month salary of the occupant in perpetuity at the level of university faculty members. It is the highest academic award that the University can bestow on a CHAIR PROFESSOR. It is an honor to the named as Chair Professor also an enduring tribute to the donor who establishes such chair.

#### **i) What is an Endowed Chair or Professorship?**

An "endowed professorship" is a named position founded upon a gift agreement that will cover the consolidated salary of the occupant for a set-term at the rate of 1.00 lakh per month. The university may provide additional funds to be used for research and other operating expenses. Normally an endowed chair will only be held by a professor with a tenure.

#### **ii) Purpose of the Endowed Position:**

The purpose of a Chair Professor is to create strong interface between university-industry with a view to enhance specific domain knowledge of the students and to build employable skill-set. Apart from this, basically the chair professor identified will cater to the cutting edge research along with mentoring startup and innovation activity in the respective domains. Through the Chair Professors, the students will have the opportunity to work in research labs and learn from the real world of innovation and discovery.

The Donors provide funds for the overall improvement of the quality of teaching and research at University, but some have personal interests in specific areas of study are also given. By funding endowed chairs, donors can convene the brightest minds to focus on particular problems or issues and spur advances in those areas.

#### **iii) Appointment and Evaluation Criteria for Chair Professor:**

In order to ensure that Chair professors meet University standards, quality criteria have been drawn up in terms of their experience and skill sets.

#### **iv) The period of Appointment and Duration of the Chair:**

The chair professor applicants shall be considered up to the maximum age of 70 years. The period of appointment and duration shall be initially for 12 months and extendable for two years, on satisfactory progress and funding support from the sponsoring industry.

#### **v) The Criteria:**

Before assessing a candidate's suitability for a professorial appointment, it is important to bear in mind a number of general and specific factors that are separate from the criteria that apply to all professors. Clearly, the field in which the candidate will be working must be taken into account when he is assessed. The candidate shall have prescribed qualifications as per the UGC/AICTE stipulated criteria, in the relevant academic area and experience in a specific domain required. The criteria would be weighted according to the type of Chair Professor on the type of professor that is recruited or tested, specific aspects, such as stature, leadership, management skills, social status or personality related to the profile, also play a role. The checklist below is divided into criteria and indicators.

## **B) Checklist of Criteria & Indicators Common for Chair/Ad-hoc Professors:**

### **1. Vision for knowledge in the scientific domain:**

- The candidate has a suitable and inspiring vision for the social and academic significance of the subject area and its relationship to the profile of the chair.
- The candidate has knowledge of the impact that scientific developments in this field can have on social developments and problems.
- The candidate is aware of current and possible future developments in the domain.

### **2. Teaching:**

- The candidate has a suitable and inspiring vision for academic/scientific teaching within the discipline and in general.
- The candidate has demonstrated the ability to set up courses and possesses excellent didactic abilities, both in terms of group teaching and individual supervision.
- The candidate is able to contribute to educational innovation, in terms of content and organization, within the scientific domain and relevant courses.
- The candidate can give direction to international cooperation in the field of teaching.
- The candidate is a stimulating and motivating teacher.

### **3. Research:**

- The candidate has a suitable and inspiring vision for research in the scientific domain and the priorities in that domain.
- The candidate has demonstrated the ability to carry out and lead independent scientific research. The candidate holds a PhD, which is probably of an exceptional standard
- The candidate has experience as a supervisor or co-supervisor of a thesis, thereby demonstrating the ability to supervise PhD research.
- The candidate has developed his own line of research and is able to maintain.
- The candidate has an international scientific/academic reputation/position.
- The candidate publishes in internationally respected scholarly journals. The candidate is active in an international network for the field of study and participates in a recognized research school. In the assessment of the quantity, the nature and extent of the preceding career can be taken into account.

### **4.. Management and leadership:**

- The candidate is able to lead the chair group and possesses the necessary Leadership skills for this group.
- The candidate has the skills and experience to manage a research group successfully, while maintaining viability and realizing growth in academic terms.
- The candidate is an inspiring and innovative leader.
- The candidate has good communication skills and an understanding of administration and organization. The candidate can attract external resources.

## **5.. Strategic significance of expertise**

- The candidate's field of work is of exceptional importance for the future of
- The University and the high profile individual like you.
- The subject area anticipates new teaching and produces new fields of expertise or makes a significant contribution to fundamental fields of expertise for AU.

## **6. Social Profile:**

- The candidate has the ability to successfully represent and communicate the subject area to the wider community.
- The candidate has a network that reflects the current situation and in which the relevant actors from the wider community are represented.
- The candidate is also able to successfully communicate academic discussions and developments to the media.

## **C. General Instructions to the Candidates Appearing for Walk-in Interview:**

1. Eligibility for the advertised positions is as per UGC norms & G.O.Ms.No.14, Higher Education (UE) Department, dated. 13-02-2019 and G.O.Ms.No.20, Higher Education (UE) Department, dated 28-06-2023.
2. The qualification and experience as per norms are the minimum eligibility criteria and mere possession of the same does not entitle the candidates to be considered for selection.
3.
  - i) Candidates should type or neatly filled-in application form completely in all respects.
  - ii) Both Part-A & Part-B should be filled as prescribed for calculation of the API score.
  - iii) The candidates must carry the duly filled application form (enclosed) along with all the relevant original documents with one set of Xerox copies and 2 passport size photographs when they attend the walk-in-interview.
  - iv) The candidates should also carry their recent biodata (CV/Resume) with necessary evidences in support of their claim.
  - v) Incomplete application form will be summarily rejected.
4. Candidates should report one hour in advance of the interview scheduled time for the verification of their application and all original certificates.
5. The candidate is responsible for the correctness and authenticity of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect/false, the candidature/employment is liable to be cancelled/terminated at any time and consequent disciplinary/penal action will be initiated.
6. The remuneration would be on a consolidated basis @ Rs.1.00 lakh per month and there will be no other allowances.
7. The appointment is purely temporary and only for a period of one academic year.
8. The selected ad-hoc faculty shall have no claim of permanency at any stage against the regular post(s) which he/she is engaged on contractual basis.

9. The mode of Interview is “in person” only and requests for an “online interview” will not be entertained.
10. The university reserves the right to fill or not fill any of the advertised positions or cancel the notification totally.
11. Canvassing in any manner will result in the disqualification of the candidature.
12. No TA/DA shall be paid to candidates for attending the walk-in interview.
13. The decision of the selection committee is final and binding.
14. No correspondence whatsoever shall be entertained from candidate(s) regarding the outcome of the interview.
15. Selected candidates will be informed through the email address mentioned in their application.
16. Any Addendum to this notification will be notified only on the university’s website ([www.andhrauniversity.edu.in/](http://www.andhrauniversity.edu.in/)). Hence candidates are advised to visit the website until they attend walk-in interview scheduled on 11-09-2023.

**Date: 31-08-2023**  
**Visakhapatnam**

**Principal**  
**AU College of Engineering**



# ANDHRA UNIVERISTY

VISAKHAPATNAM-530003

(PART – A)

Affix recent  
passport size  
photograph

Post Applied for. :

Department :

DD No., Date. :

Name of the Bank. :

Advertisement No. :

1. (i) Full Name :

(ii) Father's Name :

2. Date of Birth :

Age (as on date):

3. Nationality :

Sex:

4. Religion :

Caste:

5. Full Address :  
for communication  
(Present)  
(Permanent) :

Phone No./  
Mobile No.

6. Do you claim any reservation (Put ✓ mark) :

SC	ST	Physically challenged		
		OH	VH	HH

*If yes, enclosed attested copy of the certificate obtained from a competent authority not below the rank of Mandal Revenue Officer*

7. Educational qualifications:

(Examination passed from Matriculation/Higher secondary onwards to Doctorate / Research Degrees)

S.No.	Examination and year	Subject	School/College attended	Name of the Board / University	% of marks obtained	Division / Class/GPA	Year of Passing

8. Academic distinction (e.g., any Prize, Medal, Award etc.):

9. Research work done since taking the first Research Degree:

*\* Details are attached*

10. (a) Any published work or books written by the applicant or particulars of any research or other work that he may like to mention ( if necessary a separate sheet of paper may be used for this purpose).

	Published	Under Publication	Preparation ( Please specify)	Submission
1. Books				
2. Research Papers				
3. Articles				

*\* Separate sheet is attached*

(b) Under your Supervision:

	Awarded	Research in Progress	Thesis / Dissertation under submission
1. M. Phil			
2. Ph.D			

11. Post held, if any, at the :  
time of sending the  
Application with date  
of appointment  
(state whether permanent,  
on probation or temporary

12. Present basic monthly :  
Pay and allowances  
(State separately)

13. Teaching experience at Universities or Degree Colleges :

Name of the University / College	Designation	Nature of Post Temp./Permanent	Classes Taught		Period (give dates)	Length of experience	
			Under graduate Pass/Hons	Post- Graduate		Years	Months

14. Administrative Experience, if any :

Name of the institution / organization	Designation	Nature of post Temp. /permanent	Nature of assignment	Period (give dates)	Length of experience	
					Years	Months

15. Has the applicant been outside India, if so, give the following particulars:

Country visited	Duration of visit		Purpose of visit
	From	To	

16. (a) Have you been :  
debarred or punished  
for adopting unfair  
means in any examinations  
by the institution /Board or  
University? if so  
please specify.

(b) Have your ever involved :  
in any police case, if yes,  
Please give details.

### DECLARATION

I declare that all the statements made in this application are true to the best of my knowledge and belief.

Date:

Signature of the applicant



**Format for Compilation of Academic/Research Score**

**(UGC Notification and Guideline 18<sup>th</sup> July, 2018 should be followed)**

*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D award letter, etc.)*

**1. Research Papers in Peer-Reviewed or UGC listed Journals**

<b>S. No</b>	<b>Title, Vol., Page No., Year</b>	<b>Journal Name</b>	<b>ISBN/ISSN No., Peer- Reviewed / UGC Listed</b>	<b><sup>1</sup>Impact Factor</b>	<b>List of authors</b>	<b>Status as author (First/Corresp onding/Princip al/Co-author)</b>	<b><sup>2</sup>Research Score Claimed</b>	<b>Research Score Awarded</b>
	<b>Total Research Score Claimed from Academic/Research Activity 1:</b>							

**2. Publications (other than Research papers)****(a). Books Published**

(a-i). Books authored and Published

<b>S. No.</b>	<b>Authors, Title of Book</b>	<b>Editor &amp; Publisher</b>	<b>ISBN/ISSN No.</b>	<b>Whether International/ National Publishers</b>	<b>No. of Co-authors</b>	<b>Status as author (First/Corresponding/Principal/Co-author)</b>	<b><sup>2</sup>Research Score Claimed</b>	<b>Research Score Awarded</b>

(a-ii). Chapters in Books

<b>S. No.</b>	<b>Authors, Chapter Title, Vol., Page No., Year</b>	<b>Book Title, Editor &amp; Publisher with Publisher's address</b>	<b>ISBN/ISSN No.</b>	<b>Whether International/ National Publishers</b>	<b>No. of Co-authors</b>	<b>Status as author (First/Corresponding/Principal/Co-author)</b>	<b><sup>2</sup>Research Score Claimed</b>	<b>Research Score Awarded</b>

(a-iii). Books - Edited

<b>S. No.</b>	<b>Authors, Title of Book</b>	<b>Editor &amp; Publisher</b>	<b>ISBN/ISSN No.</b>	<b>Whether International/ National Publishers</b>	<b>No. of Co-authors</b>	<b>Status as author (First/Corresponding/Principal/ Co-author)</b>	<b><sup>2</sup>Research Score Claimed</b>	<b>Research Score Awarded</b>

(a-iv). Articles

<b>S. No.</b>	<b>Authors, Title of Book</b>	<b>Editor &amp; Publisher</b>	<b>ISBN/ISSN No.</b>	<b>Whether International/ National Publishers</b>	<b>No. of Co-authors</b>	<b>Status as author (First/Corresponding/Principal/ Co-author)</b>	<b><sup>2</sup>Research Score Claimed</b>	<b>Research Score Awarded</b>

(b). Translation works in Indian and Foreign Languages by qualified faculties

(b-i) Chapter or Research paper

<b>S. No.</b>	<b>Chapter Title, Vol., Page No., Year</b>	<b>Book Title, Editor &amp; Publisher with Publisher's address</b>	<b>ISBN/ISSN No.</b>	<b>Whether International/ National Publishers</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

(b-ii). Books

<b>S. No.</b>	<b>Title of Book</b>	<b>Editor &amp; Publisher</b>	<b>ISBN/ISSN No.</b>	<b>Whether International/ National Publishers</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>
	<b>Total Research Score Claimed from Academic/Research Activity 2</b>					

### 3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

#### (a) Development of Innovative pedagogy

S. No.	Title of Teaching Learning pedagogy developed	Nature/Innovation/methods	Research Score Claimed	Research Score Awarded
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#### (b) Design of new curricula and courses

S. No.	Title of curricula/courses	Level of Academic Programme	Research Score Claimed	Research Score Awarded

#### (c) MOOCs

##### (i) Development of complete MOOCs in 4 quadrants (4 credits course) (In case of MOOCs of lesser credits 05 marks/credit)

S. No.	Title of MOOCs	Credit Hours	Level of Academic Programme	Research Score Claimed	Research Score Awarded

**(ii) MOOCs (developed in 4 quadrant) per module/lecture**

<b>S. No.</b>	<b>Title of MOOCs</b>	<b>No. of modules/ lectures</b>	<b>Level of Academic Programme</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

**(iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)**

<b>S. No.</b>	<b>Title of MOOCs</b>	<b>No. of module</b>	<b>Level of Academic Programme</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

**(iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)**

<b>S. No.</b>	<b>Title of MOOCs</b>	<b>Credit Hours</b>	<b>Level of Academic Programme</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

**(d) E-Content**

**(i) Development of e-content in 4 quadrants for a complete course/e-book**

<b>S. No.</b>	<b>Title of complete course/e-book</b>	<b>Publishers</b>	<b>ISBN/ISSN Number</b>	<b>Status as author (First/Corresponding/Principal/Co-author)</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

**(ii) e-Content (developed in 4 quadrants) per module**

<b>S. No.</b>	<b>Title of e-content/module</b>	<b>No. of modules</b>	<b>ISBN/ISSN Number</b>	<b>Status as author (First/Corresponding/Principal/Co-author)</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

**(iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)**

<b>S. No.</b>	<b>Title of e-content/module</b>	<b>No. of modules</b>	<b>ISBN/ISSN Number</b>	<b>Status as author (First/Corresponding/Principal/Co-author)</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

**(iv) Editor of e-content for complete course/paper/e-book**

<b>S. No.</b>	<b>Title of complete course/paper/ e-book</b>	<b>Publishers</b>	<b>ISBN/ISSN Number</b>	<b>Status as Editor (First/Corresponding/ Principal/Co-editor)</b>	<b>Research Score Claimed**</b>	<b>Research Score Awarded</b>
	<b>Total Research Score Claimed from Academic/Research Activity 3</b>					

**(a) Research Guidance**

**(i): Ph.D (Degree awarded only)**

<b>S. No.</b>	<b>Name of the student/ Regd. No.</b>	<b>Title of Thesis</b>	<b>Status as Guide</b>	<b>Name of University</b>	<b>Year of award</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

**(ii): M. Phil/P.G. Dissertation (Degree awarded only)**

<b>S. No.</b>	<b>Name of the student/ Enrolment No.</b>	<b>Title of Thesis</b>	<b>Name of University</b>	<b>Year of award</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>



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**(b) Research Projects Completed**

S. No.	Title of the Sponsored project	Duration From: (Dt.) To: (Dt.)	Amount Sanctioned	Funding Agency	Status as Investigator	Sanctioned order	Research Score Claimed	Research Score Awarded

**(c) Research Projects Ongoing**

S. No.	Title of the Sponsored project	Duration	Amount Sanctioned	Funding Agency	Status as Investigator	Sanctioned order	Research Score Claimed	Research Score Awarded

**(d) Consultancy carried out/ ongoing**

S. No.	Title of the Consultancy project	Duration	Amount Sanctioned	Funding Agency	Status as Investigator	Completed/ Ongoing	Research Score Claimed	Research Score Awarded
	<b>Total Research Score Claimed from Academic/Research Activity 4</b>							

**4. (a) Patents**

S. No.	Title of the Patents	International/ National	Patent Number	Year of Patent	List of Investigators	Status as Investigator	Research Score Claimed	Research Score Awarded

**(b) \*Policy document (submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Govt. of State Govt.**

S. No.	Title of the Documents	International body/ National/ State Organization with Address	Year of Submission	Research Score Claimed	Research Score Awarded

**(c) Awards/Fellowship**

S. No.	Title of the Awards/Fellowship	International/ National	Funding Agency	Year of Award and Duration	Research Score Claimed	Research Score Awarded
	<b>Total Research Score Claimed from Academic/Research Activity 5</b>					

**5. \*Invited lectures/Resource Person/Paper presentation in Seminars/Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

(i). Papers presented in Conferences/Seminars/Workshops/Symposia/Full paper in Conference Proceedings

<b>S. No.</b>	<b>Title of the paper presented</b>	<b>Title of Conference/ Seminar/ Workshops/ Symposia</b>	<b>International (Abroad)/ International (within country)/National/State/ University level</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>

(ii) Invited Lectures/Resource Person at International/National/University level Conference/Seminars/Workshops/Orientation Programmes etc.

<b>S. No.</b>	<b>Title of the Invited lecture/ Academic Session</b>	<b>Title of conference/ seminar/ refresher course etc.</b>	<b>International/ National</b>	<b>Research Score Claimed</b>	<b>Research Score Awarded</b>
	<b>Total Research Score Claimed from Academic/Research Activity 6</b>				

**Important Notes:**

1. Impact factor of the Journals to be determined as per Thomson Reuters list.
2. (a) The Research Score for research papers published would be augmented as follows:
  - i. Paper in referred journals without impact factor :5 points
  - ii. Paper with impact factor less than 1 :10 points
  - iii. Paper with impact factor between 1 and 2 :15 points
  - iv. Paper with impact factor between 2 and 5 :20 points
  - v. Paper with impact factor between 5 and 10 :25 points
  - vi. Paper with impact factor > 10 :30 points
- (b) Two authors: 70% of total value of publication for each author.
- (c) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of Total value of publication for each of the joint authors.
3. Joint Projects: Principal Investigator and Co-investigator would get 50% each.
4. \* For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
5. For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
6. Paper presented if part of edited book or proceeding then it can be claimed only once.
7. The research score shall be from the minimum of three categories out of six categories.

The Summary of Total Research Score and Capped Research Score (only for Category 5(b) & 6) are mentioned below:

Category	Self assessed Research Score by the candidate	Research Score Capping (%)	Max. Score applicable	Final Research Score claimed by Candidate	Final Research Score Awarded
1					
2					
3					
4					
5					
5(b)		30%			
6		30%			
<b>Total Research Score</b>					

NA: Not Applicable