

ANDHRA UNIVERSITY  
SCHOOL OF DISTANCE EDUCATION

ASSIGNMENT QUESTION PAPER 2020-2021  
M.H.R.M (Final)

Answer ALL Questions

Paper - I: STRATEGIC AND INTERNATIONAL HUMAN RESOURCE MANAGEMENT  
(20 Marks)

Assignment 1

1. Explain the importance of Strategic Human Resource Management.
2. Analyse the HR contribution to strategy.
3. Write a note on performance impact of HR practices.
4. Explain the concept of International Human Resource Management.
5. Discuss the importance of Training and Development in MNCs.

Assignment 2

1. Write a note on HR legal environment.
2. Discuss the role of HR Manager in strategic planning.
3. Examine the issues in evaluating strategic contributions in emerging areas.
4. Examine the organisational structure of HRM in MNCs.
5. Examine the concept of Industrial Democracy in MNCs.

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Paper - II: BUSINESS ENVIRONMENT

(20 Marks)

Assignment 1

1. Write an essay on the concept of Business Environment.
2. Discuss the status of Technology in India.
3. Analyse the impact of New Economic Policy 1991 on business.
4. Discuss the pros and cons of Disinvestments.
5. Examine the impact of globalization on Business Environment in India.

Assignment 2

1. Examine the various factors of Business Environment.
2. Examine the impact of political environment on business.
3. Critically examine the monetary policy of government of India.
4. Analyse the issues in mergers and takeovers.
5. Examine the functioning of NAFTA.

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Paper - III: LABOUR LEGISLATION AND CASE LAW -II

(20 Marks)

Assignment 1

1. Examine the concept of social justice.
2. Discuss the main provisions of the payment of wages Act, 1936.
3. Analyse the main provisions of the Plantation Labour Act, 1951.
4. “A large section of workers are left out of the preview of the Maternity Benefit Act, 1960”- Discuss.
5. Discuss the main provisions of the Dock workers (Regulation and Abolition) Act, 1948.

Assignment 2

1. Analyse the pros and cons of judicial activism.
2. Examine the issues involved in determining the bonus according to the payment of Bonus Act, 1965.
3. Write a note on the responsibilities of owners, agents and managers according to the Mines Act, 1952.
4. How is gratuity amount calculated under the Payment of Gratuity Act, 1972?
5. List out the occupations and processes prohibited under the Child Labour (Prohibition and Regulation) Act, 1948.

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Paper - IV: INDUSTRIAL ECONOMICS AND MANAGEMENT OF TECHNOLOGY  
(20 Marks)

Assignment 1

1. Write a note on the nature and scope of Industrial Economics.
2. Examine the pros and cons of capitalism.
3. Explain the scope and significance of managerial economics.
4. Explain the impact of liberalization on technology.
5. Discuss the concept and significance of productivity.

Assignment 2

1. Examine the changing profile of Indian worker.
2. Analyse the factors determining the size of a firm and industry.
3. Discuss the various methods of demand forecasting.
4. Discuss the relation between technology transfer and economic development.
5. Explain how time study helps in reducing ineffective time.

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Paper - V: SOCIAL RESEARCH METHODS AND HR SKILLS

(20 Marks)

Assignment 1

1. Discuss the methods of Social Research.
2. What is central tendency? Discuss the measures of central tendency.
3. Define communication. Explain the objectives and functions of communication.
4. Write a short note about below:
  - a. Physical Noise,
  - b. Semantic Noise,
  - c. Interpersonal trust.
5. Discuss about preparation of Agenda and Minutes of meeting.

Assignment 2

1. What is problem formulation? Discuss the process of problem formulation.
2. What is mean deviation and standard deviation? Differentiate mean deviation with standard deviation.
3. Discuss different types of Communication.
4. Explain about non- verbal communication.
5. What is organizational correspondence? Discuss the principles of communication.

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Paper - VI: MANAGEMENT OF UNORGANISED LABOUR

(20 Marks)

Assignment 1

1. Discuss the concept of unorganised labour.
2. Examine the problems of Inter-state Migrant workers.
3. Discuss the problems of women workers in unorganised sector.
4. Analyse the ill effects of Child labour.
5. Explain how skill and knowledge upgradation will help the unorganized labour.

Assignment 2

1. Explain the problems of plantation workers in India.
2. Critically examine the problems faced by Mines and Quarry workers.
3. Critically examine the status of women workers in India.
4. Discuss the role of NGOs in elimination of Child labour.
5. Examine the problems involved in organising the unorganized labour.

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Paper – VII: INFORMATION TECHNOLOGY AND HUMAN RESOURCE  
INFORMATION SYSTEMS

(20 Marks)

Assignment 1

1. Explain the importance of computers in present day organizations.
2. Examine the functions of management Information System.
3. Discuss the basic concepts of Technology for MIS.
4. Critically examine the concepts of HRIS.
5. What are the advantages and disadvantages of MS Office?

Assignment 2

1. Discuss the importance of computers as storage devices.
2. Critically examine the role of MIS in decision making.
3. Analyse the application of MIS in service sector.
4. State the advantages of different HRIS models.
5. Discuss the limitation of using Microsoft Excel for statistical analysis in HRIS.