

ANDHRA UNIVERSITY
SCHOOL OF DISTANCE EDUCATION

ASSIGNMENT QUESTION PAPER 2021-2022
M.H.R.M (Final)

Answer all the Questions not exceeding FOUR pages each answer

Paper - I: STRATEGIC AND INTERNATIONAL HUMAN RESOURCE MANAGEMENT
(20 Marks)

Assignment 1

1. Explain the process of integration of human resource strategy with corporate and business.
2. Explain strategic human resource activity typology
3. Examine the human resource evaluation process.
4. Explain the selection criteria for international assignments.
5. Explain the multinational corporations compensation systems.

Assignment 2

1. Discuss the trends in the utilization of human resources.
2. State the strategically oriented performance management systems.
3. Discuss the methods of training for employees on global assignments.
4. Examine the recruitment and selection process of international human resources.
5. State the performance management process in MNCs.

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Paper - II: BUSINESS ENVIRONMENT

(20 Marks)

Assignment 1

1. Describe the various characteristics of an environment and the process of analyzing the business environment.
2. Discuss how the government regulates business.
3. What is industrial sickness? Discuss the causes and remedies of industrial sickness.
4. Analyse the impact of MNCs on local business organisations.
5. Discuss the role of SAARC.

Assignment 2

1. Examine the various sources of information for environmental analysis.
2. Describe how social and cultural environment shows impact on business.
3. Discuss in detail about the role of BIFR.
4. What is FDI? What are the determinants of FDI? Explain the impact of FDI on local industry.
5. Discuss in detail about European Economic Community.

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Paper - III: LABOUR LEGISLATION AND CASE LAW -II
(20 Marks)

Assignment 1

1. Discuss the major activities of ILO.
2. Discuss the detail about the objectives of State Regulation of Wages.
3. Critically evaluate the Plantation Labour Act, 1951.
4. Explain the growth of Maternity Benefit Legislation in India.
5. Discuss about the Dock Workers Act, 1948.

Assignment 2

1. Analyse the pros and cons of judicialactivism.
2. Examine about Minimum Wages Act, 1948.
3. Critically evaluate the Mines Act,1952.
4. Discuss employer's liability for compensation. What is Occupational Disease?
5. Write about ILO's Conventions and recommendations on relating to child labour.

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Paper - IV: INDUSTRIAL ECONOMICS AND MANAGEMENT OF TECHNOLOGY
(20 Marks)

Assignment 1

1. What is labour economics? Explain the nature and scope of labour economics.
2. Define industry. What factors will determine the government to announce a particular region as an industrial area?
3. What is Demand Forecasting? Discuss the methods of demand forecasting.
4. What is technology transfer? Explain the types of technology transfer.
5. Discuss productivity measurement in different sectors.

Assignment 2

1. Write about the changing profile of the Indian worker
2. Explain the state policies towards industries.
3. Define inflation. Discuss the causes and remedies of inflation
4. What is liberalization? How liberalization shows impact on technology?
5. Write a brief note on the following:
 - (i) Total Quality Management
 - (ii) Just in Time
 - (iii) Six Sigma

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Paper - V: SOCIAL RESEARCH METHODS AND HR SKILLS

(20 Marks)

Assignment 1

1. Discuss the types of research in social sciences.
2. What are scaling techniques? Discuss the advantages of index numbers.
3. Define communication. Discuss the types and importance of communication.
4. Discuss the barriers in non-verbal communications.
5. Explain the different types of reports with examples.

Assignment 2

1. Describe briefly about various sampling techniques.
2. Write a note on the following:
 - (i) Mode and types
 - (ii) Correlation and types
3. Explain the various mediums of communication with their advantages and disadvantages.
4. What is the process of listening? Explain the types of listening
5. Write a brief note on the following:
 - (i) Team-building skills
 - (ii) Liaison skills
 - (iii) Negotiating skills
 - (iv) Interviewing skills

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Answer ALL Questions

Paper - VI: MANAGEMENT OF UNORGANISED LABOUR

(20 Marks)

Assignment 1

1. Discuss the nature and role of unorganized labour in the national economy.
2. Explain about the legal provisions of mines & quarry workers and fisheries workers.
3. Discuss about legal provisions of women in India.
4. Explain in detail about the wages and working conditions of child labour.
5. Explain the HRD interventions for unorganized labour.

Assignment 2

1. Write about wage levels and problems of home based workers, domestic workers and plantation workers.
2. Discuss about human rights and unorganized labour.
3. Discuss the social status of unorganized women in their problems.
4. Write about the role of ILO in elimination of child labour.
5. Discuss about various government schemes for developing unorganized labour.

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Answer ALL Questions

Paper – VII: INFORMATION TECHNOLOGY AND HUMAN RESOURCE
INFORMATION SYSTEMS

(20 Marks)

Assignment 1

1. Explain different Hardware and software components and their functions.
2. Explain the impact of MIS on management functions.
3. Describe about client, server technology and networks.
4. Explain the process of acquiring and implementing HRIS.
5. What is word document? Explain the elements of menu bar on word document

Assignment 2

1. Write a brief note about.
 - (i) CPU
 - (ii) Binary System
 - (iii) Data Representation
2. Discuss the basics of MIS. Explain the functions of MIS
3. Explain about Enterprise Resource Planning in detail
4. Discuss the purpose of HRIS in Human Resource Management
5. What is Power Point Presentation? Explain the process of preparation of Power Point Presentation.