ANDHRA UNIVERSITY

No. L I (1)/U.G. Courses/B.A. HRM/Syllabus & MQP/2021

From: THE REGISTRAR

To

The Principal,
S.V. Degree College,
Parvathipuram.

Sir,

Sub: Approval of Syllabus and Model Question Paper – Reg.

Ref: Email & Letter dated 30-07-2021 along with Syllabus & Model Question Paper.

***

With reference to the above, I am by direction to inform that the Revised Choice Based Credit System, U.G. Courses (w.e.f. 2020-2021) B.A. Human Resource Management (HRM), Syllabus and Model Question Paper of First Year, First Semester has been approved.

Hence, I request to arrange to circulate the same among the Teaching Staff and Students concerned and placed in A.U. website.

Yours faithfully,

(B. RAMACHANDER)
ASSISTANT REGISTRAR (ACADEMIC)

Copies to:

1. The Dean of Academic Affairs, A.U., VSP.
3. The Dean, CDC, A.U., Vsp.
4. The Dean, Confidential, A.U., Vsp.
5. All Principals, A.U. Affiliated Colleges Offered in U.G. courses.
7. The Superintendent S.J Section for taking necessary further action.
8. The Secretary to V.C., Rector Table, P.A. to Registrar, A.U., Vsp.
9. The Director, Computer Centre, A.U., Vsp.
10. O.C. & O.O.F.
Respected sir

Please download the following attachments, which contains the syllabus and model paper of B.A.-HRM in group combination B.A. (Economics, HRM, Sociology) for 1st semester.

Thanking you sir,

3 attachments

Covering-Letter.jpeg
105K

HRM-Model-Question-Paper.pdf
479K

HRM-I-Sem-Syllabus.pdf
444K
From:
Dr. Ch. Chalapathi Rao, M.A., Ph.D.
Principal.

To
The Registrar,
Andhra University,
Visakhapatnam

Respected sir,

Sub: S.V. Degree College, Parvathipuram - Submission of request for approval of B.A. (HRM) syllabus and Question paper model - Req reg.

--/--

I submit a few lines for your kind consideration and necessary action.

Our college established in 1975 and it is running with good academic guidelines by the support of Andhra University cooperation. B.A. HRM subject was introduced in the place of IRPM. This is only HRM group combination in the state. The Higher Education Council of A.P. had not given the syllabus. As the CBCS pattern the syllabus of B.A. HRM was not framed by any higher authority.

In this regard B.A. HRM syllabus have been framed by our staff and the same has been taught to students for year 2020-21 for sake of intent of students.

Hence, I request your good selves to approval of B.A. HRM syllabus and Model Question Paper, which is framed by our staff for the year 2020-21. Herewith we are submitting the syllabus and model paper for your kind perusal and favorable approval. For which act of favourness we shall be thankful to you sir forever,

Thanking you sir,

Yours faithfully,

[Signature]

(S.V. Degree College)
Parvathipuram

(Ch. Chalapathi Rao)
Andhra University, Visakhapatnam
B.A. Program; Course: Human Resource Management

1 SEMESTER

Human Resource Management

UNIT-I: Human Resource Management: meaning – Role: competencies–Functions–Duties of HR Officer(Recruitment, Wage Administration, Industrial Relations and collective bargaining, Training & HRD and Discipline Management)CSR and business focused HRM.


Text books:


Suggested Readings:

B.A. DEGREE EXAMINATION
FIRST YEAR - FIRST SEMESTER
HUMAN RESOURCE MANAGEMENT

TIME: Three Hours  Maximum: 75 Marks

PART A - [5 x 5 = 25 Marks]

Answer any Five from the following Eight Questions.

1. Meaning of HRM.

2. What is Human Resources Planning?

3. E-Recruitment.

4. Downsizing.

5. Career Planning.

6. Work Life [Retirement]

7. Wage Theory [Balanced]

8. Career Development.
PART B

PART B. 5x10 = [50 Marks]

(Answer the Following one from Each Unit)

UNIT-I

9. (A) Explain the Role of HR Manager.

(OR)

(B) What is the Function of Human Resource Management?

UNIT-II

10. (A) Discuss the Internal and External Sources of Recruitment.

(B) Write Different selection Methods.

UNIT-III

11. (A) Explain the Methods used for Training in organisations.

(B) Elucidate the Modern Methods of Performance Appraisal.
UNIT-IV

12 (A) What are the principles of wage fixation?
(30)
(B) Write Approaches to wage payment?
(30)

UNIT-V

13 (A) What is Employee Engagement? What factors influence such engagement?
(30)
(B) Write Short notes on two of the following:
(i) Employee separation
(ii) Redundancy
(30)