PROCEEDINGS OF THE VICE-CHANCELLOR

Sub: Approval of Syllabus & Model Question Papers of B.A. HRM for II-Year, III & IV Semesters under (CBCS) pattern for the year 2021-22 – Orders – Issued.

Read: Email & Letter dt. 28-01-2022 received from the Principal, S.V. Degree College, Parvathipuram enclosing the Syllabus and Model Question Papers of B.A. HRM for II-Year, III & IV Semesters under CBCS for the year 2021-22.

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ORDER:
The Hon’ble Vice-Chancellor has ordered that the Syllabus and Model Question Papers of B.A. Human Resource Management (HRM) for II-Year, III & IV Semesters under Choice Based Credit System (CBCS) pattern for the year 2021-22 submitted by the Dr. Ch. Chalapathi Rao, Principal, S.V. Degree College, Parvathipuram be approved and be placed in A.U. website and this matter be placed before the ensuing meeting of the Academic Senate for ratification.

(BY ORDER)

(K. UMA MAHESWARI)
DEPUTY REGISTRAR (ACADEMIC)

Copies to:
1. The Dean of Academic Affairs, A.U., Vsp.
3. The Dean, CDC, A.U., Vsp.
4. The Dean, Confidential, A.U., Vsp.
7. The Superintendent S.I Section for taking necessary further action.
8. The Secretary to V.C., Rector Table, P.A. to Registrar, A.U., Vsp.
9. The Director, Computer Centre, A.U., Vsp.
10. O.C. & O.O.F.
S.V. Degree College, Parvathipuram - Submission of II Year(III Sem & IV Sem) - HRM and Commerce Syllabus and Question Paper Model -req -reg

1 message

principal svdc <principal.svdc@gmail.com>
To: supdt4041@gmail.com

Fri, Jan 28, 2022 at 7:33 PM

Respected Sir,
Please download the following attachments, which contains the II Year(III Sem & IV Sem) - Syllabus and Question paper model for your kind perusal and favorable approval.

Thanking you Sir

4 attachments

  484K
  486K
  711K
- Commerce-II-Year-III & IV Sem-Syllabus&Model Papers.pdf
  1129K
From: Dr. Ch. Chalapathi Rao, M.A., Ph.D.
Principal.

To
The Registrar,
Andhra University,
Visakhapatnam.

Respected Sir,

Sub: S.V. Degree College (463), Parvathipuram – Submission of request for approval of B.A.(HRM) for III Semester & IV Semester Syllabus and Question paper model – req. –reg.

I submit a few lines for your kind consideration and necessary action

Our college established in 1975 and it is running with good academic guidelines by the support of Andhra University cooperation. B.A. HRM subject was introduced in the place of IRPM. This is only HRM group combination in the state. The Higher Education Council of A.P. had not given the syllabus. As the CBCS pattern the syllabus of B.A. HRM was not framed by any higher authority.

In this regard B.A. HRM syllabus for II Year – III Semester & IV Semester have been framed by our staff and the same will teach to students for this year 2021-22.

Hence, I request your good self to approval of B.A. HRM syllabus and Model Question Paper, which is framed by our staff for the year 2021-22. Herewith we are submitting the syllabus and model paper of B.A. (HRM) (II Year – III semester & IV Semester) for your kind perusal and favorable approval. For which act of favorableness we shall be thankful to you sir forever,

Thanking you sir,

Yours faithfully,

[Signature]

S.V. (Govt. Aided) Degree College
PARVATHIPURAM

(CH. CHALAPATHI RAO)
LABOUR WELFARE AND COMPENSATION

SYLLABUS:

Unit-I: Globalisation and competition – Characteristics of Indian Industrial Labour: Labour Commitment and labour welfare, Indian Constitution and labour welfare.


Unit-V: Social Security: Concept and Scope: Social Assistance and Social Insurance, Social Security measures in India. Calculation of PF, ESI, Gratuity, workmen's compensation (Coverage, Contributions and benefits)
11. A) Describe the duties of Labour Welfare Officer?
Or

B) Write about the role of ILO in Labour welfare?

12. A) Why is Attendance Management important?
Or

B) What is mean by Incentives? Write about classification of Incentives?

13. A) Define the scope of social security?
Or

B) Write about social security measures in India.

N. Satyanarayana,
Lr.-in- HRM.
S. V. D. College,
Parvathipuram.

Principal
S. V. (Govt. Aided) Degree College
PARVATHIPURAM
ANDHRA UNIVERSITY, VISAKHAPATNAM
II B.A. - HRM
Semester - III
Human Resource Management
Paper - III - Labour Welfare and Compensation
Model Paper

Max Marks : 75 Marks
Time : 3 Hours

SECTION - A

I. Answer ANY five of the following questions.
1. Globalisation
2. Intramural welfare facilities
3. Social Security
4. Wage Theories
5. Social Assistance
6. Trade Unions
7. Fringe Benefits
8. Classification of Labour Welfare Programs

SECTION - B

II. Answer ANY five of the following questions. Selecting from each question one unit.
9. A) Write about Labour Commitment?
   Or
B) Write about Indian Constitution and Labour welfare?

    Or
B) Write about principles of Labour Welfare?
SECTION - A

I. Answer ANY five of the following questions.

1. Concept of Industrial Relations.
   లాబర్ సాంస్థిక విషయాలు

2. Gratuity.
   గ్రాతిటూర్ విషయం

3. Industrial Dispute
   లాబర్ సాంస్థిక నిపుణ్యము

4. Strikes
   స్త్రీ సంపాదన

5. Trade Unions
   వారిందములు

6. Provident Fund
   ప్రోవిడెంట్ ఫండ్

7. Lockout
   లోక్యూట్

8. Maternity Leave
   మత్రిత్వ తండ్రి పంచకము

SECTION - B

II. Answer ANY five of the following questions. Selecting from each question one unit

9. A) Write about Indian Constitution and Labour Legislation?
   ఇండియన్ సాంఘాతిక సంస్థిక విషయాలు?

   Or

B) Write about classification of Labour Laws?
   లాబర్ సాంస్థిక విషయాల విభజనం?
LABOUR LEGISLATION

SYLLABUS:


[Hours of work, Overtime, Health, Safety, Welfare and Leaves]


Text Books:


B) Write about Mines Act, 1952.


B) Discuss about the benefits of the payment of Gratuity Act, 1972.

13. A) Enumerate the reasons for Industrial disputes?

B) Write about Industrial employment (Standing Orders Act, 1946)